

Employee financial wellness is integral to business success

One of Americans' top stressors is their finances.¹ This stress can damage productivity at work and cost employers up to \$15,000 a year per employee.² SecureSave's emergency savings solution delivers tangible results, which many education-only financial wellness programs can't provide.



Reduces 401(k) loans and withdrawals

When employees have access to an emergency savings account, this reduces their dependency on withdrawing or taking a loan out from a 401(k).³



Make your limited benefits budget count

Don't have an extensive benefit for budgets? An ESA is a cost-effective option that can provide significant ROI to your business.⁴



Enhances recruitment and retention

Employers can have difficulty finding and keeping skilled workers⁵ and an ESA can be part of a better, more enticing benefits program. Plus, financially stressed employees are 2.2x more likely to seek employment elsewhere.⁶



¹ Stress in America 2022, APA

² Avoidable turnover costing employers big, EBN

³ The Effect of an Emergency Savings Program on Employee Savings and Work, Leana et al. 2023

⁴ Why Emergency Savings Accounts are the Most Critical New Benefit of 2023, SecureSave

⁵ What's driving the middle market talent gap? RSM

⁶ Employer's Guide to Financial Wellness, Salary Finance

What's the solution?

SecureSave

An employer-sponsored emergency savings solution that's easy to set up and automatically saves money from each paycheck. With a 2-minute signup process and employer-matched savings, SecureSave is the simple, effective solution employees are asking for.

45% of employees cite ESAs as top choice

Emergency savings is the most appealing new benefit category⁷

Emergency Savings Account	45%
Health Savings Account	18%
Mental Health Support	14%
Student Loan Reimbursement	10%
Financial Wellness Coaching	6%
Childcare Support	6%

The SecureSave platform uses automation and behavioral science to help employees build an emergency savings account (ESA) they need for those unexpected expenses.

62%

average adoption rate⁸

Participants save an average of \$400 within 4 months

61.5%

of participants log in each month¹¹

Employees are highly engaged with the SecureSave application and their savings

\$1,000

in savings after 1 year⁹

This makes them better off than 57% of Americans¹⁰

87%

of funds stay in savings¹²

The vast majority of employees keep their funds in their ESA each month

⁷ SecureSave survey in Emergency! Financial stress is costing employers \$4.7B a week in productivity, BenefitsPro

⁸ SecureSave Annual Statistics, 2023

⁹ <u>Majority Unable to Afford \$1,000 Emergency Expense</u>, Bankrate

^{10-12 8} SecureSave Annual Statistics, 2023

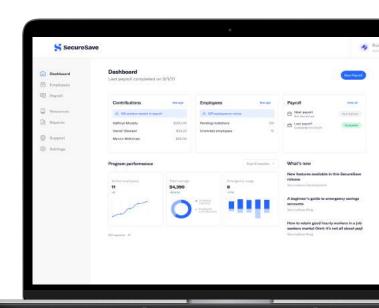


For employers

- Automated setup and easy maintenance aren't a strain on HR resources
- Improved recruitment and retention, performance benefits, and more
- Invitation-based program with flexible incentive program designs
- After tax, non-ERISA benefit, simplifying administration

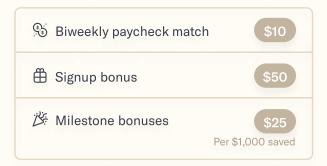
For employees

- ✓ More prepared for financial emergencies
- Transferable, standalone FDIC-insured savings account¹³
- Access to funds whenever they need and for whatever reason
- Autosave from paycheck savings are easy and automatic
- ✓ No cost to the employee



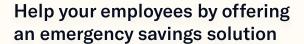
Learn more

Improve employee financial wellness with a SecureSave program like this



See the impact of your custom SecureSave program with our ROI calculator

Get in touch



Learn more today at www.securesave.com

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¹³ SecureSave is not a bank. Banking services, including FDIC insurance, are provided by Wells Fargo N.A. and Stearns Bank N.A.